

Third Quarter 2025 Results

November 5, 2025

**111** WARRIOR

#### Forward-looking Statements

This presentation contains, and of Warrior Met Coal, Inc.'s (the "Company", "WMC" or "Warrior") officers and representatives may from time to time make, forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. All statements, other than statements of historical facts, included in this presentation that address activities, events or developments that the Company expects, believes or anticipates will or may occur in the future are forward-looking statements, including statements regarding the development of longwall operations (including the schedule for commissioning towards full production) anticipated expenditures on, anticipated financial performance of the Company related to, and the quality of coal to be produced from, the Blue Creek project, as well as statements regarding sales and production growth, ability to maintain cost structure, demand, pricing trends, profitability and cash flow generation, management of expenses, the Company's future ability to create value for stockholders, inflationary pressures, and expected capital expenditures. The words "believe," "expect," "anticipate," "plan," "intend," "estimate," "project," "target," "foresee," "should," "would," "could," "potential," "outlook," "quidance" or other similar expressions are intended to identify forward-looking statements. However, the absence of these words does not mean that the statements are not forward-looking. These forward-looking statements represent management's good faith expectations, projections, guidance, or beliefs concerning future events, and it is possible that the results described in this press release will not be achieved. These forward-looking statements are subject to risks, uncertainties and other factors, many of which are outside of the Company's control, that could cause actual results to differ materially from the results discussed in the forward-looking statements, including, without limitation, fluctuations or changes in the pricing or demand for the Company's coal (or met coal generally) by the global steel industry, including the risk of a continued decline in the index price for premium low-vol steelmaking coal; the impact of global pandemics, including the impact of any such pandemic, on its business and that of its customers, including the risk of a decline in demand for the Company's met coal due to the impact of any such pandemic on steel manufacturers; the impact of inflation on the Company, the impact of geopolitical events, including the effects of the Russia-Ukraine war and the Israel-Hamas war; the inability of the Company to effectively operate its mines and the resulting decrease in production; the inability of the Company to transport its products to customers due to rail performance issues or the impact of weather and mechanical failures at the McDuffie Terminal at the Port of Mobile; federal and state tax legislation; changes in interpretation or assumptions and/or updated regulatory guidance regarding the Tax Cuts and Jobs Act of 2017 and the One Big Beautiful Bill Act of 2025; legislation and regulations relating to the Clean Air Act and other environmental initiatives; regulatory requirements associated with federal, state and local regulatory agencies, and such agencies' authority to order temporary or permanent closure of the Company's mines; operational, logistical, geological, permit, license, labor and weather-related factors, including equipment, permitting, site access, operational risks and new technologies related to mining and labor strikes or slowdowns; the timing and impact of planned longwall moves; the Company's obligations surrounding reclamation and mine closure; inaccuracies in the Company's estimates of its met coal reserves; any projections or estimates regarding Blue Creek, including the expected returns from this project, if any, and the ability of Blue Creek to enhance the Company's portfolio of assets, the Company's expectations regarding its future tax rate as well as its ability to effectively utilize its net operating losses to reduce or eliminate its cash taxes; the Company's ability to develop Blue Creek; the performance of the Blue Creek longwall; the Company's ability to develop or acquire met coal reserves in an economically feasible manner, including the expansion of the Company's met coal reserves through a federal lease acquisition; significant cost increases and fluctuations, and delay in the delivery of raw materials, mining equipment and purchased components; competition and foreign currency fluctuations; fluctuations in the amount of cash the Company generates from operations, including cash necessary to pay any special or quarterly dividend; the Company's ability to comply with covenants in its indenture relating to its senior secured notes; integration of businesses that the Company may acquire in the future; adequate liquidity and the cost, availability and access to capital and financial markets; failure to obtain or renew surety bonds on acceptable terms, which could affect the Company's ability to secure reclamation and coal lease obligations; costs associated with litigation, including claims not yet asserted; and other factors described in the Company's Form 10-K for the year ended December 31, 2024 and other reports filed from time to time with the Securities and Exchange Commission (the "SEC"), which could cause the Company's actual results to differ materially from those contained in any forward-looking statement. The Company's filings with the SEC are available on its website at www.warriormetcoal.com and on the SEC's website at www.sec.gov.

Any forward-looking statement speaks only as of the date on which it is made, and, except as required by law, the Company does not undertake any obligation to update or revise any forward-looking statement, whether as a result of new information, future events or otherwise. New factors emerge from time to time, and it is not possible for the Company to predict all such factors.

#### Non-GAAP Financial Measures

This presentation contains certain Non-GAAP financial measures that are used by the Company's management when evaluating results of operations and cash flows. Non-GAAP financial measures should not be construed as being more important than comparable Generally Accepted Accounting Principles ("GAAP") measures. The definition of these Non-GAAP financial measures and detailed reconciliations of these Non-GAAP financial measures to comparable GAAP financial measures for the year ended December 31, 2024 can be found in the Appendix. In addition, detailed reconciliations of these Non-GAAP financial measures for certain other historical periods in this presentation can be found in earnings press releases located on our website at www.warriormetcoal.com within the Investors section.



### Warrior: Tier One, Low-Cost Assets for the Global Steel Market

### Mine 7 Underground Operation with Two Longwall Systems

- Benchmark-equivalent, premium Low-Vol steelmaking coal product with strong coking properties
- Historically achieves near benchmark pricing
- Nameplate capacity is 5.6 Mst<sup>(1)</sup> annually
- Approximate 20-year reserve life<sup>(2)</sup>

# Blue Creek Underground Operation with Single Longwall System<sup>(3)</sup>

- Premium High Vol A steelmaking coal product with strong coking properties
- Expected to achieve pricing premium versus most U.S. steelmaking coals
- Nameplate capacity is 6.0 Mst<sup>(1)</sup> annually
- Approximate 40 year reserve life assuming a single longwall operation<sup>(2)</sup>

### Mine 4 Underground Operation with Single Longwall System

- Premium High Vol A steelmaking coal product with strong coking properties
- Historically achieves pricing premium versus most U.S. steelmaking coals
- Nameplate capacity is 2.4 Mst<sup>(1)</sup> annually
- Approximate 35+ year reserve life<sup>(2)</sup>



One of the highest quality mixes of steelmaking coal products in the U.S.

- Ramping to 14.0 Mst<sup>(1)</sup> annual nameplate capacity
  - Approximate 40 year reserve life<sup>(2)</sup>



<sup>(2)</sup> Including reserves, resources, and adjacent properties (3) Longwall expected to start early Q1 2026

### Third Quarter 2025 Highlights



Commenced the highly anticipated longwall operations at Blue Creek eight months ahead of schedule and on budget, where commissioning towards full production is expected to be completed in early 2026.



Due to the accelerated startup of the Blue Creek longwall, the Company updated and increased production (approximately 10%) and sales volume guidance for the full year 2025.



Won the bidding in the federal coal lease sale of 58 million short tons ("St")<sup>(1)</sup> of high-quality steelmaking coal reserves which are accessible by Warrior's existing facilities and, subject to finalization of a binding lease agreement with the Bureau of Land Management, are therefore anticipated to extend the life of the Company's mining operations.



Achieved record quarterly sales volumes of 2.4 million St, including 378 thousand St sold form the Blue Creek mine.



Reduced cash cost of sales (free-on-board port) per St by 18% to \$100.73 from \$123.45 per St, driven by a combination of a variable cost structure, a disciplined approach to cost control and operational efficiency, and enhanced by the inherently lower cost structure of Blue Creek.



Declared regular quarterly cash dividend of \$0.08 per share.



### Key Metrics for Three Months Ended September 30, 2025 vs. 2024



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<sup>\*</sup>See "Non-GAAP Financial Measures" in the Appendix.

<sup>1</sup> short ton is equivalent to 0.907185 metric tons.

<sup>&</sup>quot;St" means short tor

Cash cost of sales (free-on-board port) is based on reported cost of sales and includes items such as freight, royalties, labor, fuel and other similar production and sales cost items, and may be adjusted for other items that, pursuant to GAAP, are classified in the Condensed Statements of Operations as costs other than cost of sales, but relate directly to the costs incurred to produce met coal. Cash cost of sales (free-on-board port) is a non-GAAP financial measure which is not calculated in conformity with U.S. GAAP and should be considered supplemental to, and not as a substitute or superior to financial measures calculated in conformity with GAAP.

### Key Metrics for Nine Months Ended September 30, 2025 vs. 2024



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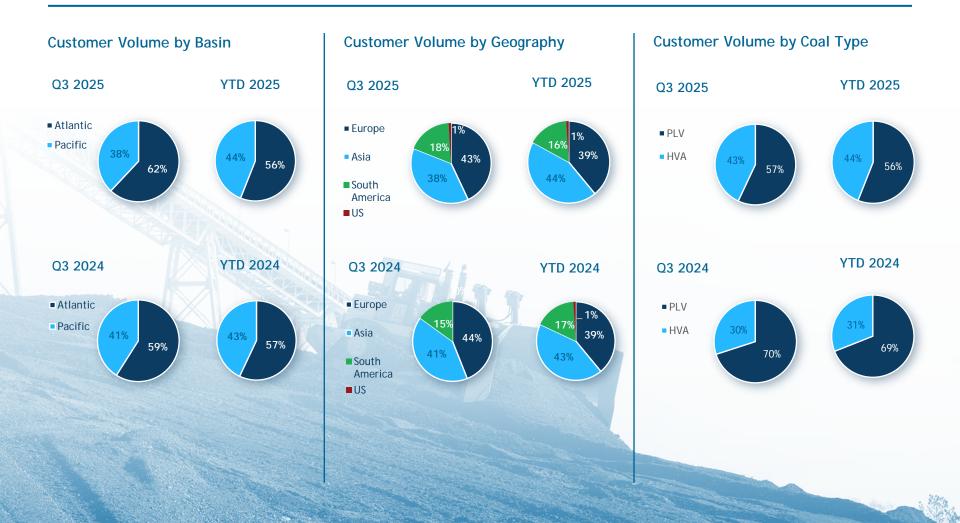
<sup>\*</sup>See "Non-GAAP Financial Measures" in the Appendix

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## Customer Volumes by Coal Type and Geography Demonstrates Premium Product Mix and Logistical Cost Advantage to the Seaborne Market in the Quarter





### Leverage and Liquidity Ratio

Financial Metrics (\$ in millions except ratios)					
Leverage (trailing twelve months ended Sept. 30, 2025)					
Adjusted EBITDA*	\$ 216.9				
Consolidated Net Cash* (1)	(148.1)				
Net Leverage Ratio (2)	(0.68x)				
Gross Leverage Ratio <sup>(3)</sup>	1.09x				

Liquidity (as of September 30, 2025)	
Cash and Cash Equivalents	\$ 336.3
Short-term investments (4)	46.4
Long-term investments	2.0
Asset-Based Revolving Credit Agreement Availability (5)	140.5
Total Liquidity	\$ 525.2



<sup>\*</sup>See "Non-GAAP Financial Measures".

<sup>(1)</sup> Calculated as of September 30, 2025, and represents total long-term debt of \$154.1 million, plus financing lease obligations of \$82.5 million, less cash and cash equivalents of \$336.3 million, short-term investments of \$46.4 million, net of \$9.8 million posted as collateral, and long-term investments of \$2.0 million.

<sup>(2)</sup> Represents consolidated net cash of (\$148.1) million divided by Adjusted EBITDA for the trailing twelve months ended September 30, 2025 of \$216.9 million. Calculated as of September 30, 2025, and represents total long-term debt of \$154.1 million plus financing lease obligations of \$82.5 million divided by Adjusted EBITDA for the trailing twelve months ended September 30, 2025 of \$216.9 million.

<sup>(4)</sup> Short-term investments is net of \$9.8 million posted as collateral for self-insured black lung liability related claims.

<sup>(5)</sup> Net of outstanding letters of credit of \$2.5 million.

### Breaking Down Warrior's 2025 Capital Expenditures

#### 2025 Capex Guidance

(\$ in millions)		
Capex	Low End	High End
Existing Mines	\$90	\$100
Blue Creek Project	\$225	\$250
Total Capex	\$315	\$350

#### Blue Creek Project Update

Approximately \$887.7 million spent on Blue Creek project-to-date. Three CM units were in operation and produced 774 thousand short tons year to date in 2025.

Commenced the highly anticipated longwall operations at Blue Creek in October 2025, eight months ahead of schedule and on budget, where commissioning towards full production is expected to be completed in early 2026.

#### 2025 Capex Guidance Detail versus Actual

(\$ in millions)			
Sustaining	Guidance	QTD Actuals	YTD Actuals
	High End	Q3 2025	Q3 2025
Mines	\$90	\$18	\$51
Gas operations	10	1	4
Total Sustaining	\$100	\$19	\$55
Discretionary	Guidance	QTD Actuals	YTD Actuals
	High End	Q3 2025	Q3 2025
Blue Creek	\$250	\$64	\$171
Total Discretionary	\$250	\$64	\$171
Total	\$350	\$83	\$226



### 2025 Updated Guidance<sup>(1)</sup>

Due to the accelerated startup of the Blue Creek Longwall, the Company is updating and increasing its production (approximately 10%) and sales volume guidance for full year 2025

Coal Sales 9.2-9.6 Mst	Coal Production 9.4-9.8 Mst	Cash Cost of Sales (Free-on- Board Port)* \$105-\$110 per St	Capital Expenditures for Existing Mines \$90 - \$100mm	Blue Creek Project \$225 - \$250mm
Mine Development \$85 - \$100mm	Depreciation and Depletion \$185 - \$210mm	<b>S,G&amp;A</b> \$65 - \$75mm	Interest Expense \$10 - \$15mm	Interest Income \$15 - \$20mm



<sup>(1)</sup> This guidance is subject to many risks that may impact performance, such as global trade and tariff uncertainties, market conditions in the steel and steelmaking coal industries and overall global economic and competitive conditions, all as more fully described under Forward-Looking Statements. The Company will continue to evaluate the impact of trade and tariff uncertainties on its business for the remainder of the year.



Update of Improved Transformational Blue Creek Project



### Project Update: Eight Months Ahead of Schedule and On Budget

## Total capital expenditure estimate <u>reiterated</u> in a range of: \$995M to \$1.075B

Project to date capital expenditure spend as of 9/30/25: \$887.7M

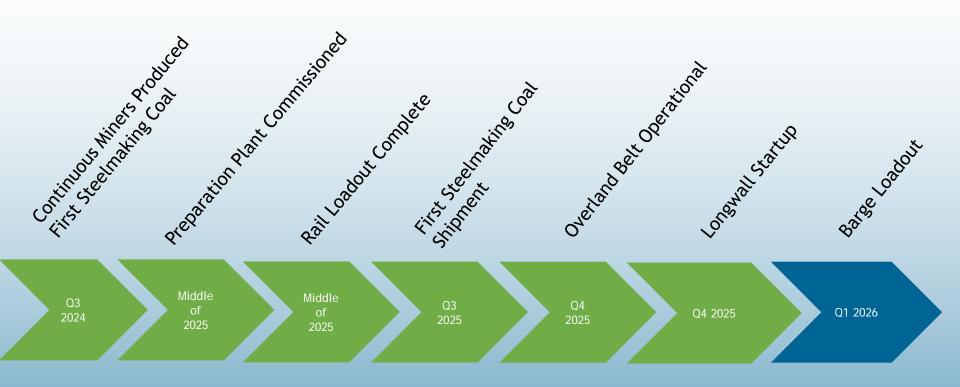


- √ Warrior proactively expanded the original project scope by \$130M in 2023
  - ✓ Dramatically improves transportation plan adding overland belt and rail loadout
  - ✓ De-risks ability to deliver product to Port of Mobile via multiple channels
- ✓ Other changes to budget and to operating plan include new mining best practices and technological advances developed since the start of the project
- ✓ Strong execution allowed the team to mitigate unprecedented inflationary pressures on the Blue Creek Project the last three years
- ✓ Overall project is advancing on schedule and on budget:
  - Continuous miner development commenced as expected in 3Q 2024
  - ✓ Preparation plant module A commenced in 2Q 2025 and remaining modules in October 2025
  - ✓ First sales of Blue Creek coal occurred early in 2Q 2025
  - ✓ Overland Belt completed in October 2025
  - ✓ Longwall startup commenced eight months ahead of schedule in October 2025
- √ State of the art equipment = lower maintenance capex

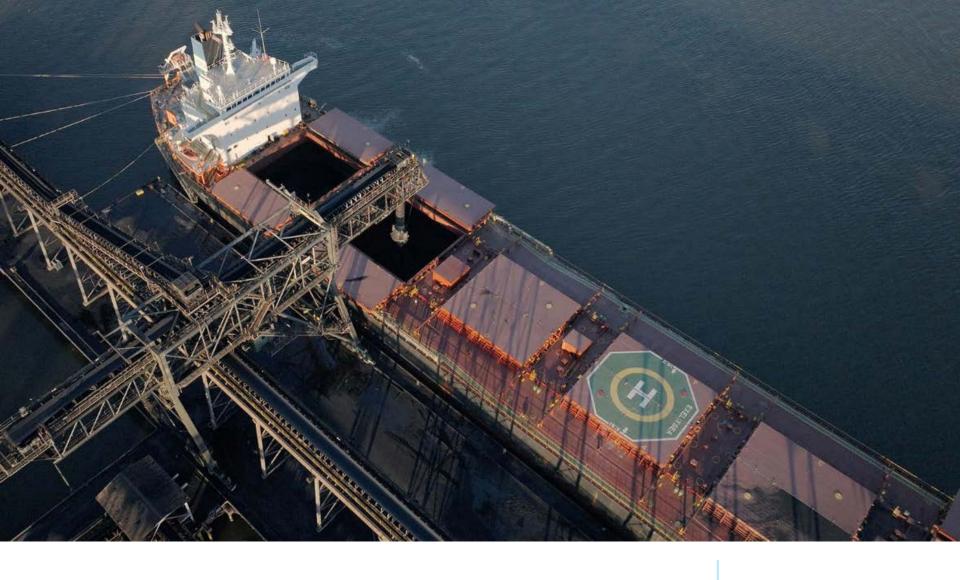




### Hitting All Major Project Milestones On Schedule or Earlier







Appendix/Reconciliations



### **Appendix**

	For the three September 30, 2	months ended 025 (Unaudited)	For the three months ended September 30, 2024 (Unaudite			
	Short Tons	Metric Tons	Short Tons	Metric Tons		
Tons sold (in 000s)	2,355	2,137	1,861	1,688		
Tons produced (in 000s)	2,249	2,040	1,917	1,739		
Average net selling price per ton	\$135.87	\$149.73	\$171.92	\$189.54		
Cash cost of sales (free-on-board port) per ton*	\$100.73	\$111.00	\$123.45	\$136.10		



### **Appendix**

	For the nine r September 30, 2	months ended 025 (Unaudited)	For the nine months ended September 30, 2024 (Unaudite			
	Short Tons	Metric Tons	Short Tons	Metric Tons		
Tons sold (in 000s)	6,746	6,120	6,088	5,523		
Tons produced (in 000s)	6,811	6,179	6,140	5,570		
Average net selling price per ton	\$133.92	\$147.61	\$198.48	\$218.79		
Cash cost of sales (free-on-board port) per ton*	\$104.62	\$115.32	\$127.07	\$140.07		



#### Reconciliation of Adjusted EBITDA<sup>(1)</sup> and Adjusted EBITDA margin <sup>(2)</sup> to Amounts Reported Under U.S. GAAP

	For the three months ended				For the nine months ended				
	Se	September 30, (Unaudited)				September 30, (Unaudited)			
(in thousands)		2025		2024		2025		2024	
Net income	\$	36,598	\$	41,766	\$	34,036	\$	249,467	
Interest income, net		(2,128)		(7,257)		(7,508)		(22,616)	
Income tax (benefit) expense		(13,746)		4,607		(15,466)		32,248	
Depreciation and depletion		43,594		36,642		132,126		114,815	
Asset retirement obligation accretion		1,331		1,302		3,993		3,897	
Stock compensation expense		5,211		874		15,309		15,061	
Other non-cash accretion		494		451		1,483		1,353	
Non-cash mark-to-market gain on gas hedges		(710)		-		(295)		-	
Business interruption		(3)		107		19		409	
Adjusted EBITDA	\$	70,641	\$	78,492	\$	163,697	\$	394,634	
Total revenues	\$	328,589	\$	327,720	\$	926,055	\$	1,227,755	
Adjusted EBITDA margin <sup>(2)</sup>		21.5%		24.0%		17.7%		32.1%	



(2) Adjusted EBITDA margin is defined as Adjusted EBITDA dividend by total revenues.

Reconciliation of Free Cash Flow<sup>(1)</sup> and Free Cash Flow Conversion<sup>(1)</sup> to Amounts Reported Under U.S. GAAP

	FC	or the three	mon	ths ended	For the nine months ended				
		September 30, (Unaudited)				September 30, (Unaudited)			
(in thousands)		2025		2024		2025		2024	
Net cash provided by operating activities	\$	104,694	\$	62,208	\$	153,157	\$	313,241	
Purchases of property, plant and equipment and mine development costs		(124,232)		(122,778)		(297,830)		(346,086)	
Free cash flow <sup>(1)</sup>	\$	(19,538)	\$	(60,570)	\$	(144,673)	\$	(32,845)	
				_					
Adjusted EBITDA	\$	70,641	\$	78,492	\$	163,697	\$	394,634	
Free cash flow conversion <sup>(2)</sup>		-27.7%		-77.2%		-88.4%		-8.3%	



#### Reconciliation of Adjusted Net Income<sup>(1)</sup> to Amounts Reported Under U.S. GAAP

	For the three months ended September 30, (Unaudited)				For the nine months ended September 30, (Unaudited)			
(in thousands)		2025		2024		2025		2024
Net income	\$	36,598	\$	41,766	\$	34,036	\$	249,467
Business interruption, net of tax		(2)		85		15		323
Adjusted net income	\$	36,596	\$	41,851	\$	34,051	\$	249,790
Weighted average number of diluted shares outstanding		52,650		52,394		52,578		52,221
Adjusted diluted net income per share:		\$0.70		\$0.80		\$0.65		\$4.78



other companies.

19

Reconciliation of Cash Cost of Sales (Free-on-Board Port)(1) to Cost of Sales Reported Under U.S. GAAP

(in thousands)
Cost of sales
Asset retirement obligation accretion
Stock compensation expense
Cash cost of sales (free-on-board port) <sup>(1)</sup>

Fo	or the three	mon <sup>.</sup>	ths ended	F	hs ended		
Se	September 30, (Unaudited)			Se	eptember 30	), (Ui	naudited)
	2025		2024		2025		2024
\$	239,525	\$	231,598	\$	711,672	\$	778,489
	(965)		(702)		(2,896)		(2,107)
	(1,344)		(1,152)		(3,028)		(2,777)
\$	237,216	\$	229,744	\$	705,748	\$	773,605



